

First Unitarian Church of St. Louis Policy Board Meeting  
Monday, January 13, 2025, 6:30–8:00 p.m. – via Zoom  
Minutes

**President Chuck Eby called the meeting to order at 6:31 p.m.**

**Others in attendance:** Charles (Chuck) Eby, President; Larry Dusenbery, Vice President; Betty Neill, Trustee; Chris Kocher, Trustee; Rebecca (Becca) McBride (serving as Secretary)

**Absent:** Sidney Watson, Secretary; Kathy Wilke, Treasurer

**Church Council:** Sherry Bassi

**Staff:** Lynn Hunt, Michele Grove

**Opening Words and Chalice Lighting** by Betty

**Board Covenant** read by Betty

[https://docs.google.com/document/d/1cBWTB1BODfNv4Xks6vuDCH0RmnF5brnV/edit?usp=drive\\_link&ouid=105183447557092303738&rtpof=true&sd=true](https://docs.google.com/document/d/1cBWTB1BODfNv4Xks6vuDCH0RmnF5brnV/edit?usp=drive_link&ouid=105183447557092303738&rtpof=true&sd=true)

**The Process Observer** is Chris Kocher

**Check-in:** Larry asked us to share how last week's snowstorm impacted us.

**Consent Agenda**

- Minutes of the December 2024 Board Meeting
- Report of the Administration - Lynn Hunt
- Report from the President-Chuck Eby
- Report from Director of Religious Education - Michele Grove
- November Church Council Notes – Lynn Hunt
- Financials from the Treasurer – Kathy Wilke
- Report from the Committee on Ministry Liaison - Kathy Wilke

**Betty moved to approve the December 2024 Policy Board minutes. Larry seconded. Motion passed.**

**Treasurer's Report** – none, Treasurer absent

**Updates**

- Church insurance increases mitigation: The inventory process required by our insurance company should be completed tomorrow and seems to be under the number we were hoping. This will allow us to lower our coverage for property loss.

- Canvas timeline-Kickoff March 2: Emily Jaycox has agreed to be co-leader for the canvas this year and next year. Kick-off will be March 2. Lynn, Emily, and Erin are already meeting to finalize details.
- Refreshing Vision Statement: Over 39 attendees total. This past Saturday, Chuck led a session with the RE teacher group (8 attendees). Going to try to have a meeting with the Young Adults Covenant Group on January 18.
- Preparation for the Midwinter meeting on January 25, 2025
  - Lynn recently sent out an ad for the Midwinter meeting. There was also an announcement about it before the service yesterday. Chuck will be ensuring that it is announced before next week's service as well in addition to another e-blast.
  - We discussed the schedule for the meeting, including the responsibilities for set up, take down, supplies needed, etc. Becca, Betty, and Chris all offered to be bartenders. Betty offered to help set up/run the visioning activity.

### **New Business**

- **Updates to Personnel policies:** The Board reviewed and discussed the suggested policy changes. **Chuck moved to approve the Personnel policy changes proposed by the personnel committee. Larry seconded. Motion passed.**
- **Interim Religious Education position and future plans:** Michele discussed a suggested process for reviewing/replacing the Religious Education position. If it were to be full-time, the best time to begin the search process/post a position would be February.
- **Wrap up**

Before the next meeting: preparation for the Midwinter Meeting and the meeting itself will happen.

Schedule some between-board meeting get-togethers to review and distill visioning feedback.

**Process Observer Chris** said we were on time, and everyone participated in the discussions.

**Adjourned at 8:00p.m.**

The next meeting is on Zoom on Monday, February 10, at 6:30 p.m.

Respectfully submitted,

Becca McBride  
Acting Secretary