

Draft budget for 2024-25

Account number/ description	2023-2024	2024-2025	2024-2025 With Salary increase
<b>Revenue</b>			
40000 Operating Pledges			
40010 Current Year Pledges	401,000.00	415,000	415,000
40030 Matching Pledges			
40040 Prior Year Pledges	2,000.00	2,000	2,000
<b>Total 40000 Operating Pledges</b>	<b>403,000.00</b>	<b>417,000.00</b>	<b>417,000.00</b>
40200 Contributions & Collections			
40210 Regular Plate Collection	5,000.00	6,000	6,000
40230 Other Contributions	10,000.00	10,000	10,000
40250 Designated Collections	15,000.00	15,000	15,000
<b>Total Contributions and Collections</b>	<b>30,000.00</b>	<b>31,000.00</b>	<b>31,000.00</b>
40300 Women's Alliance			
40300 Women's Alliance	2,000.00	2,000	2,000
40400 Building Use Income	10,000.00	11,000	11,000
40400 Building Use - CRC	6,000.00	6,000	6,000
<b>Total Building Use Income</b>	<b>16,000.00</b>	<b>17,000.00</b>	<b>17,000.00</b>
40500 Investment Income-Endowment	51,226.00	56,400.28	56,400.28
40520 Investment Income-General	2,900.00	3,500	3,500
40700 Miscellaneous Income	1,750.00	1,750	1,750
40710 Unrestricted Gifts	5,000.00	5,000	5,000
<b>Total Endowment, Investment &amp; Misc Income</b>	<b>60,876.00</b>	<b>66,650.28</b>	<b>66,650.28</b>
40800 Fundraisers			
40810 Auction			
40810 Miscellaneous Fundraisers	2,500.00	5,000	5,000
<b>Total 40800 Fundraisers</b>	<b>2,500.00</b>	<b>5,000.00</b>	<b>5,000.00</b>
41500 Transfer from General Fund	30,000.00	30,000	30,000
Transfer from sabbatical fund		5,000	5,000
Transfer from reserve funds (see below)			2,750
<b>Total Revenue and Support</b>	<b>544,376.00</b>	<b>568,650.28</b>	<b>576,400.28</b>
<b>Expenses</b>			
50000 Staffing		These are actual for 23-24	With 2% increase
50100 Salaries and Wages			
50130 Gross Wages-Salaries	186,000.00	191,912.00	195,748.00
50130 Gross Wages-Hourly wages	43,860.00	48,088.00	49,050.00
50130 Gross Wages-Contract Labor	20,762.00	20,762.00	20,762.00
50190 Housing Allowance	17,838.16	18,538.00	18,538.00
<b>Total 50100 Salaries and Wages</b>	<b>268,460.16</b>	<b>279,300.00</b>	<b>284,098.00</b>
50200 Benefits			
50210 Health Insurance	9,570.00	14,000	14,000
50220 Dental Insurance	756.00	756	756
50230 Retirement-401(a) Expense	21,332.58	22,262	22,476
50260 Life Insurance	681.00	681	681
50270 Payroll Taxes	11,750.00	12,190	12,434
<b>Total 50200 Benefits</b>	<b>44,089.58</b>	<b>49,889.00</b>	<b>50,347.00</b>
50300 Sabbatical Account	2,000.00	2,000	2,000
50500 Staff Expenses			
50510 Administrator Staff Expense	1,000.00	1,000	1,000
50520 Rel Educator Staff Expense	4,000.00	4,000	4,000
50530 Music Director Staff Expense	250.00	250	250
50500 Minister's Expenses	8,084.00	8,500	8,500
<b>Staff Expenses</b>	<b>13,334.00</b>	<b>13,750.00</b>	<b>13,750.00</b>
<b>Total 50000 Staffing</b>	<b>327,863.74</b>	<b>344,938.80</b>	<b>350,195.00</b>
51000 Administrative			
51010 Canvass	1,200.00	1,500	1,500
51010 Internal Communications	1,855.00	1,855	1,855
51020 Board Expenses	500.00	500	500
51400 Office Supplies	3,400.00	3,400	3,400
51500 Office Equipment & Repairs	2,500.00	2,500	2,500
51600 Payment Processing Fees	1,800.00	1,800	1,800
51700 Computer Expense	1,800.00	2,000	2,000
51800 Legal & Accounting	3,300.00	3,500	3,500
51900 Postage	1,000.00	1,000	1,000
51920 Mileage			
51930 Special Events			
51950 Leadership Dev and Mentoring	0.00	200	200
<b>Total 51000 Administrative</b>	<b>17,355.00</b>	<b>18,255.00</b>	<b>18,255.00</b>
52000 Building			
52100 Building Maintenance	15,000.00	16,000	16,000
52160 Housekeeping & Supplies	4,800.00	6,000	6,000
52200 Insurance	24,750.00	25,500	25,500
52280 Telephone	5,740.00	6,150	6,150
52300 Utilities	25,000.00	30,000	30,000
52400 Equipment & Repairs	20,000.00	25,000	25,000
52400 Contract Labor	31,000.00	31,000	31,000
52500 Landscaping	7,655.13	7,500	7,500
52500 Security	11,725.00	11,725	11,725
52600 Capital Maintenance Reserve	1,000.00	1,000	1,000
<b>Total 52000 Building</b>	<b>146,670.13</b>	<b>159,875.00</b>	<b>159,875.00</b>
53000 Worship/Music/Educ			
53100 Music			
53110 Guest Musicians	1,000.00	1,000	1,000
53120 Music Supplies & Materials	100.00	100	100
53190 Miscellaneous	1,050.00	1,050	1,050
53200 Worship Expenses (including sabbatical)	1,500.00	6,500	6,500
53510 Children and Youth RE	6,000.00	6,000	6,000
53520 Adult Religious Education	500.00	600	600
53530 ERDE	100.00	250	250
53600 John Learned Library	400.00	400	400
<b>Total 53000 - Worship including Educ.</b>	<b>10,650.00</b>	<b>15,900.00</b>	<b>15,900.00</b>
54000 Membership			
54100 Membership Expense	1,500.00	1,500	1,500
54200 Hospitality	1,250.00	1,000	1,000
54300 Feasts & Festivals	500.00	500	500
54303 Welcoming Congregation	200.00	550	550
54400 Website	500.00	500	500
<b>Total 54000 Membership</b>	<b>3,950.00</b>	<b>4,050.00</b>	<b>4,050.00</b>
55000 Social Action & Outreach			
55100 - BR committee	100.00	100	100
55130 SRC - Other	450.00	450	450
<b>Total 55000 - Social &amp; Outreach</b>	<b>550.00</b>	<b>550.00</b>	<b>550.00</b>
56000 Designated Collections	15,000.00	15,000	15,000
56000 Minister's Discretionary Fund	450.00	450	450
56700 Care & Concern Ministry	400.00	400	400
<b>Total Other Community Support</b>	<b>15,850.00</b>	<b>15,850.00</b>	<b>15,850.00</b>
56000 Denominational Support			
56020 UUA	19,700.00	19,700	21,700
56050 Partner Church	0.00	0	450
56065 Covenant Groups	300.00	300	300
<b>Total 56000 Denominational Support</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>22,450.00</b>
<b>Total Expenses</b>	<b>527,143.87</b>	<b>563,673.80</b>	<b>571,381.00</b>
<b>Net Operating Revenue and Support</b>	<b>17,232.13</b>	<b>4,976.48</b>	<b>5,019.28</b>

Possible additions/changes

Wasn't in total before

Kim's other RE?

Interim RE?

Change here?

Change to ? \$36,000 to \$1,000. WC

	Correct without increase	With 2% increase
Kim	74,922.00	76,420.00
D	50,492.00	51,502.00
L	35,550.00	36,260.00
E	25,216.00	25,720.00
FICA for K	5,731.53	5,846.13
	191,911.53	195,748.13
	18,538.00	18,538.00
	210,449.53	214,286.13

Hourly Current 48,088.24

The sabbatical fund transfer and expenses will be a wash—we will cover the expenses with a transfer from the fund.

Draw-down of miscellaneous reserve funds:

Memorial fund	2,000.00	(Partner church-450, UUA-1550)
Public relations/marketing	550.00	Welcoming congregation

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Health Congregations	200.00	Ldrshp development/ nominating 2,750.00		