

Child Care Policy

First Unitarian Church of St. Louis

Availability

Child care is available free of charge at all worship services and Sunday morning events and programming. In addition, it is available for afternoon or evening events such as (but not limited to) Mid-Winter meeting, Fellowship Dinner, and Hanging of the Greens. Free child care is also available for up to five fundraising all church events per year (such as the Church Auction or Trivia Night). Coordinators of such events will speak with the Church Administrator and Religious Educator to see if their program qualifies or if funds are available.

Child care is not generally available during meetings of individual committees. Child care can be provided on a regular basis for a Church Business evening (an evening when several committee meetings are held).

Who Provides Child Care

The nursery care staff is offered child care opportunities first. If appropriate, youth of the church may help as assistants (either for pay or as volunteers). Any adults providing child care need to understand the church's Safe Church Policy and have passed the appropriate background checks.

Arrangements

The Religious Educator coordinates child care for all worship services and religious education programs and events. The Church Administrator coordinates child care with the event coordinator for all other events. For these events, the child care provider should be given the name of one volunteer coordinator with whom to contact upon arrival and departure of said event. The volunteer coordinator should work with the Church Administrator on advance details.

Funding

Funds for child care are in the Religious Education staff support budget. This budget is devised by the Religious Educator in consultation with the Parent Advisory Committee and the Church Administrator and is submitted to the Personnel Committee.

Quality of Care

It is expected that child care for special events is of the quality expected on Sunday mornings.

(revision of 1994 policy; adopted February 14, 2011)